

Arlington School District

Battenkill Valley Supervisory Union Negotiations Committee Meeting

March 2, 2017 Minutes

Board: Dawn Hoyt, Nicol Whalen, Gerald Woodard, Todd Alexander Gamble

Administration: Judy Pullinen, Pietro Lynn

Teachers: Brian Howe, Pat Preseault, Jeremy Pratico, Anne Sulzmann

1. Norm Bartlett presented teacher proposal on Health Care:

Board pays 92% of CDHP Gold Plan

Teacher pays 8% of CDHP Gold Plan

HRA Established with Board contributing 90% of total out of pocket cost of CDHP Gold Plan; teacher pays 10% of CDHP Gold Plan

OOP costs paid first by board then by teacher

Pietro asked if there could be a “hold harmless” deal in which teachers not pay any more than currently paying – would that work? Fair deal – same level of coverage for same amount of money

Norm Response: There can be substantial savings on both sides; both sides should realize some savings. HRA – can provide better coverage and covers all 4 plans.

2. Board Counter Offer on Health Plans: 85% of CDHP Gold premium paid by board; 15% of CDHP Gold premium paid by teachers
3. Teacher Counter Offer: 90% of CDHP Gold premium paid by board; 10% of CDHP Gold premium paid by teachers. 85% Out of Pocket Expenses in HRA. Same dollar amounts apply to other plans.
4. Board Counter Offer: 87% of CDHP Gold premium paid by board; 13% of CDHP Gold premium paid by teachers. 85% Out of Pocket Expenses in HRA, with bookends Teachers pay 7.5%/Board 85%/Teachers 7.5%. Same dollar amounts apply to other plans.
5. Teacher Counter Offer: Agree to : 87% of CDHP Gold premium paid by board; 13% of CDHP Gold premium paid by teachers. 85% Out of Pocket Expenses in HRA. Board to pay HRA up front and debit card.

Tentative agreement reached

Next meeting: .March 23, 2017 at 5:00

Respectfully submitted,
Judith Pullinen